

ALISAL UNION SCHOOL DISTRICT
Minutes of the Regular Board Meeting
March 5, 2008

CALL TO ORDER

The regular Board Meeting of the Alisal Union School District Board of Trustees was called to order by President Gary Karnes at 5:32 p.m., at the District Board Room, 1205 E. Market Street, Salinas, California. President Karnes announced that Trustees Ruiz Gilpas and Flores were en route.

Members Present: Trustee Gary Karnes, President
Trustee José Castañeda
Trustee Jesús R. Velásquez
Trustee Guadalupe Ruiz Gilpas

Members Absent: Trustee Juan V. Flores, Vice President/Clerk

Also Present: Dr. Zendejas and other District staff.

PUBLIC COMMENT

Caroline Kenney addressed the Board regarding the following:

- Conference with Labor Negotiator regarding Negotiations Update: Alisal Teachers Association
- 2007-08 Forms for State Mandate, Assembly Bill (AB) 1200: Public Disclosure of Proposed Collective Bargaining Agreements between Alisal Teachers' Association and the Alisal Union School District

CLOSED SESSION

The Board convened to Closed Session at 5:40 p.m. to discuss the following:

1. CONFERENCE WITH LABOR NEGOTIATOR: AUSD Negotiator, Esperanza Zendejas, Ed.D. Regarding Negotiations Update pursuant to Government Code Section 54957.6:

Employee Organizations:

- Alisal Teachers Association (ATA)
- California School Employees Association (CSEA) Chapter #577

Unrepresented Employees:

- Confidential Employees
- Classified & Certificated Managers

Action may be taken.

2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (pursuant to Government Code Section 54957).

Action may be taken.

3. CONFERENCE WITH LEGAL COUNSEL – INITIATION OF LITIGATION
(Government Code Section 54956.9(c))

Number of Cases: 1

Action may be taken.

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**RECONVENE OPEN
SESSION**

The Board reconvened to Open Session at 7:10 p.m. President Karnes made the following announcements:

- Trustee Flores would not be in attendance
- The Board met in Closed Session to discuss the following:

1. CONFERENCE WITH LABOR NEGOTIATOR: AUSD Negotiator, Esperanza Zendejas, Ed.D. Regarding Negotiations Update pursuant to Government Code Section 54957.6:

Employee Organizations:

- Alisal Teachers Association (ATA)
- California School Employees Association (CSEA) Chapter #577

Unrepresented Employees:

- Confidential Employees
- Classified & Certificated Managers

No action was taken.

2. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (pursuant to Government Code Section 54957).

A motion was made by Trustee Velásquez, seconded by Trustee Ruiz Gilpas to non-reelect four (4) probationary teachers for the 2008-09 school year. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Velásquez to send release notices to 27 temporary teachers for the 2008-09 school year. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

A motion was made by Trustee Velásquez, seconded by Trustee Ruiz Gilpas to send release notices to two Principals, one Coordinator and one Director for the 2008-09 school year. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

**PLEDGE OF
ALLEGIANCE**

Richard Schields led the Pledge of Allegiance.

**ADOPTION OF
AGENDA**

Dr. Zendejas, requested that item IX-C-2 (Best Out of School Time Conference) be tabled.

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to adopt the agenda as amended. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

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PERSONS WISHING TO ADDRESS THE BOARD

The following people addressed the Board:

- Sharon Field regarding water intrusion problems in Rooms 13 & 14 at Steinbeck School
- Connie Cruz Christian regarding budget concerns

PRESENTATIONS/ COMMUNICATIONS
What's Right

The following people shared positive comments about the good things that are happening in the Alisal Union School District:

- Trustee Karnes
- Mary Magaña
- Tina Gutierrez
- Julita Galleguillos
- Sonia Aramburo
- Gabriel Ramirez
- Trine Rodríguez
- Trustee Ruiz Gilpas

Employee Organizations

Alisal Teachers Association

- John Aaron

Classified School Employees Association, Chapter 577

- Angie Gonzalez

Moment of Silence

President Karnes called for a moment of silence in remembrance of family lost by staff members.

United Substitute Teachers Association

- No comment

CONSENT AGENDA/ ROUTINE BUSINESS

A motion was made by Trustee Ruiz Gilpas, seconded Trustee Castañeda to approve the Consent Agenda (excluding item IX-C-2 BOOST Conference) as amended:

- A. Approve Minutes of the February 20, 2008 Board Meeting.
- B. Approve/Ratify Personnel Report as presented.
- C. Approve/Ratify Conference Attendance/Field Trip Reports as presented.
- D. Approve/Ratify Consultants/Contracts/Agreements as presented.
- E. Approve/Ratify Bill Registers in the amount of \$3,052,930.67.

The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

BUSINESS SERVICES

Second Interim Report for Fiscal Year 2007-08

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Second Interim Report for Fiscal Year 2007-08.

Mr. Jim Koenig gave an overview of the Second Interim Report for Fiscal Year 2007-08. Mr. Koenig stated that the District will receive a positive certification since the District will be able to meet its financial obligations in the current and subsequent two years. He added that the main difference between the First and Second Interim Reports is that deficit spending has been reduced from 2.4 million to 1.2 million. A question and answer session followed.

The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

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**BUSINESS
SERVICES**

(continued)
Budget Revisions and
Fund Transfers

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas to approve the budget revisions and fund transfers from the adopted 2007-08 Budget for the following funds: Child Development Fund, Food Service Fund, Deferred Maintenance, Special Reserve, Post Employment, Building Fund, Developer Fees, State School Building Fund, and Workers' Compensation JPA Self Insurance Fund. Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

2007-08 AB 1200:
ATA

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas to approve the 2007-2008 Forms for the State Mandate, Assembly Bill (AB) 1200: Public Disclosure of Proposed Collective Bargaining Agreements between Alisal Teachers' Association and the Alisal Union School District. Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

2007-08 AB 1200:
Management,
Supervisory and
Confidential

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas to approve the 2007-08 Forms for the State Mandate, Assembly Bill (AB) 1200: Public Disclosure of Proposed Compensation for Management (Certificated and Classified), Supervisory and Confidential. Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

2007-08 AB1200:
CSEA

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the 2007-08 Forms for Assembly Bill (AB) 1200: Public Disclosure of Proposed Collective Bargaining Agreement between the Classified School Employees Association (CSEA), Chapter 577 and the Alisal Union School District. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

Change Order for ES
Geotechnologies

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Change Orders for Bardin Elementary and Jesse G. Sánchez Elementary Schools Modernization Projects with ES Geotechnologies as presented. Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

Contract for NTD
Architecture

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Contract for NTD Architecture for design work on Creekside and Dr. Oscar Loya Elementary Schools repair and remediation of all site buildings compromised by water intrusion. Emergency Repair funding and Measure A funding will be available for these two projects.

Public Comment

The following individual(s) addressed the Board regarding the Contract for NTD and KPI Architects, Inc.:

- Rita Guillen

Discussion ensued.

Trustee Castañeda rescinded his motion.

A new motion was made by Trustee Velásquez, seconded by Trustee Castañeda to approve the Contract for NTD Architecture. Discussion ensued.

The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

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KPI Architects, Inc.	<u>A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Contract for KPI Architects, Inc. for architectural design work on the Modernization and Expansion of Library Media Centers for Alisal Community Schools and Virginia Rocca Elementary Schools. State funding and Measure A funds will be available for these two projects.</u> Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.
Bruce Flynn & Associates	<u>A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the agreement between Bruce Flynn & Associates and Alisal Union School District for facility project inspection services. Facility Inspection Services are required for Department of State Architect compliance.</u> Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.
Approval of Construction Firms	<u>A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Castañeda to approve the list of Construction firms that have met all the requirements within the Request for Proposal (RFQ). These Construction firms qualify for the bidding of the various facility projects. The Contractors will be asked to participate in the bidding of the facility projects pending DSA approval (Chavez, Steinbeck, and Multipurpose Rooms at Alisal, Fremont, VRB, Frank Paul, Bardin and Sánchez Elementary Schools).</u> Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.
2006-07 Audit Report by Vavrinek, Trine, Day & Co., LLP	<u>A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the 2006-07 Audit Report provided by Vavrinek, Trine, Day & Co., LLP.</u> Larry Corum with Vavrinek, Trine, Day & Co., LLP gave an overview of the 2006-07 Audit Report conducted by his firm. A question and answer session was conducted. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.
EDUCATIONAL SERVICES Board Policy & AR 6171	<u>A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas to adopt the revised Board Policy 6171 and Administrative Regulation 6171: Instruction, Title I Programs, School-wide Programs per Categorical Program Monitoring requirements.</u> Rebecca Salinas explained the revisions to BP 6171 and 6020. Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.
Board Policy & AR 6020	<u>A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas to adopt the revised Board Policy 6020 Parent Involvement, and new Administrative Regulation 6020 Parent Involvement, per Categorical Program Monitoring requirements.</u> The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.
Department of Social and Employment Services Agreement	<u>A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Subcontract Agreement between the Department of Social and Employment Services and Alisal Community Healthy Start for January 1, 2008 through December 31, 2008 in the amount of \$34,000.00.</u> The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

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**HUMAN
RESOURCES**

Negotiated Agreement
with ATA FY 2008-08

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Negotiated Agreement between the Alisal Teachers' Association and the Alisal Union School District for Fiscal Year 2007-08. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

Tentative Agreement
with CSEA for FY
2004-2007

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Tentative Agreement between the Classified School Employees Association (CSEA), Chapter 577 and the Alisal Union School District for Fiscal Years 2004-2007. Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

Tentative Agreement
with CSEA for FY
2007-2010

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to approve the Tentative Agreement between the Classified School Employees Association (CSEA), Chapter 577 and the Alisal Union School District for Fiscal Years 2007-2010. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

**MANAGEMENT
SERVICES**

2008 Delegate
Assembly Ballot

A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Castañeda to discuss the Official CSBA 2008 Delegate Assembly Ballot for Subregion 9-B (Monterey County).
Number of Vacancies: 1
Carlos E. Noriega (Monterey Peninsula USD) – Incumbent
Kathryn Ramirez (Salinas Union HSD)

Discussion ensued. Trustee Castañeda rescinded his second.

A new motion was made by Trustee Ruiz Gilpas, seconded by Trustee Castañeda to submit nomination of Kathryn Ramirez. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

Midyear 2007-08
Budget Reductions &
proposed 2008-09
budget Cuts

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas to approve the midyear 2007-2008 budget reductions and proposed 2008-2009 budget cuts are presented in more detail as requested by the Board. The midyear cuts and future budget reductions are incorporated in the 2nd interim budget report. The Governor's proposed budget may impact the District by \$200,000.00 for 2007-08 and \$5,000,000.00 for 2008-09. Discussion ensued.

The motion passed by a 4-0-1 with the understanding that midyear budget reductions **not impact schools**. Trustee Flores was not in attendance.

Review of Existing
Student Attendance
Boundaries

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to support the Superintendent's recommendation that the Board authorize a thorough review of existing student attendance boundaries followed by recommendations for current student attendance boundaries and for Monte Bella and for two new schools. Discussion ensued. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

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Resolution 0708-14
Opposing Governor's
Proposed Budget

A motion was made by Trustee Castañeda, seconded by Trustee Velásquez to table Resolution 0708-14 regarding Governor's Proposed 2008-2009 Budget until all Board members are present. The motion passed by a 4-0-1 vote. Trustee Flores was not in attendance.

**FUTURE AGENDA
ITEMS/REQUEST
FOR
INFORMATION**

The Board requested the following as future agenda items/request for information:

- Consider hiring a Program Manager for construction projects
- Consider contracting with Office Depot vs. Palace
- Summer School presentation
- Supplemental Service Providers—review student progress
- Bring back student presentations at Board meetings
- Provide coaches for students engaged in extra curricular activities
- Update on air quality testing results for rooms 13 & 14 at Steinbeck School
- Obtain updated list from Worker's Comp medical providers
- Provide air purifiers for rooms 13 & 14 at Steinbeck School
- Look into energy conservation program
- Look into using water dispensers vs. water bottles

ADJOURNMENT

There being no further business to discuss, President Karnes adjourned the meeting at 10:00 p.m.

Gary Karnes, President

Juan V. Flores, Vice President/Clerk

Board Adopted: 4/2/08