

ALISAL UNION SCHOOL DISTRICT
Minutes of the Regular Board Meeting
July 16, 2008

CALL TO ORDER

The regular Board Meeting of the Alisal Union School District Board of Trustees was called to order by President Gary Karnes at 5:31 p.m., at the District Board Room, 1205 E. Market Street, Salinas, California.

Members Present: Trustee Gary Karnes, President
Trustee Juan V. Flores, Vice President/Clerk
Trustee José Castañeda
Trustee Jesús R. Velásquez
Trustee Guadalupe Ruiz Gilpas

Also Present: Dr. Zendejas and other District staff.

PUBLIC COMMENT

The following people addressed the Board:

- Luiz Cruz regarding changes in administration at Dr. Martin Luther King, Jr. Academy
- Irma Cruz regarding changes in administration at Dr. Martin Luther King, Jr. Academy
- Ramona Verduzco regarding changes in administration at Dr. Martin Luther King, Jr. Academy

CLOSED SESSION

The Board convened to Closed Session at 5:45.m. to discuss the following:

1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (pursuant to Government Code Section 54957).

Action may be taken.

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (pursuant to Government Code Section 54957):

- Superintendent

Action may be taken.

RECONVENE OPEN SESSION

The Board reconvened to Open Session at 7:14 p.m. President Karnes announced that the Board met in Closed Session to discuss the following:

1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (pursuant to Government Code Section 54957).

No action was taken.

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (pursuant to Government Code Section 54957):

- Superintendent

No action was taken.

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**BUSINESS
SERVICES**

Quarterly Uniform
Complaint Report

The Quarterly Uniform Complaint Report Summary for April-June 2008 was reviewed. A brief discussion followed.

New Mileage Rate

A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Castañeda, to approve the Internal Revenue Services' new mileage rate of 58.5¢ per mile. The motion passed by a 5-0 vote.

Dolika Group Facility
Needs Analysis & Fee
Justification Study

A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Flores, to approve the proposal from Dolinka Group for School Facility Needs Analysis and Fee Justification Study as presented. Discussion ensued. The motion passed by a 5-0 vote.

Valley Community
Homes – Monte Bella
School Site

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas, to approve plans for improvements to the Monte Bella Elementary School site to be provided by Valley Community Homes. Discussion ensued. The motion passed by a 5-0 vote.

**EDUCATIONAL
SERVICES**

MOU for AmriCorps
Program

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas, to approve the 2008-09 Memorandum of Understanding between Alisal Union School District and the Monterey County Superintendent of Schools for the AmeriCorps Program. The motion passed by a 5-0 vote.

School Wise Press –
Accountability Report
Card

A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Flores, to approve services from School Wise Press for a three-year term to cover 2007-08, 2008-09 and 2009-10 School Accountability Report Card reporting services at a cost of \$47,550.00. Discussion ensued. The motion passed by a 5-0 vote.

Consolidated
Application Part 1
2008-09 School Year

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas, to approve submittal of Consolidated Application Part 1 for 2008-09 school year. The motion passed by a 5-0 vote.

Single Plan for Student
Achievement –
Creekside School

A motion was made by Trustee Castañeda, seconded by Trustee Flores, to approve the Single Plan for Student Achievement (SPSA) for Creekside School. Discussion ensued. The motion passed by a 5-0 vote.

Application for
Community Foundation
of Monterey County

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas, to approve the submittal of application to the Community Foundation of Monterey County for funding in 2008-09 in the amount of \$50,000.00 to provide literacy activities. Discussion ensued. The motion passed by a 5-0 vote.

Subcontract Agreement
for Community Human
Services

A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas, to approve the subcontract agreement between Community Human Services and Alisal Healthy Start in the amount of \$25,000.00 for fiscal year 2008-09. The motion passed by a 5-0 vote.

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EDUCATIONAL SERVICES (continued)
MOU- Santa Clara
County Office of
Education for DAIT

A motion was made by Trustee Castañeda, seconded by Trustee Flores, to approve the Memorandum of Understanding between Alisal Union School District and Santa Clara County Office of Education in the amount of \$225,000.00 for Program Improvement Services, District Assistance and Intervention Team (DAIT), mandated by the State Department of Education.
Discussion ensued. The motion passed by a 5-0 vote.

HUMAN RESOURCES

First Reading: Director
of Project IMPACT

The Board accepted for first reading the following job description:
➤ Director of Project IMPACT for the 2008-2011 school years

MANAGEMENT SERVICES

Consent Agenda Item
IX-B-4, Step
Adjustment for Nancy
Pfeiffer

A motion was made by Trustee Castañeda, seconded by Trustee Flores, to consider Consent Agenda item IX-B-4, step adjustment for Nancy Pfeiffer from Step 10 to Step 19 using the Classified Management 2007-08 Salary Schedule, effective July 17, 2008-June 30, 2010.

Dr. Zendejas gave the Board a list of responsibilities to be performed by Mrs. Pfeiffer. She commented that two previous increases had been granted within the past 6 years. Several Board members expressed concerns about granting an additional 10% increase.

Public Comment

Angie Gonzalez and John Aaron addressed the Board regarding the proposed increase for Mrs. Pfeiffer.

Discussion ensued.

Trustee Castañeda rescinded his motion.

A new motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas to table the item until additional information is provided.

The Board voted as follows:

Yes votes: 2

No Votes: 3 (Trustees Velásquez, Flores, Karnes)

The motion did not pass.

A motion was made by Trustee Velásquez, seconded by Trustee Flores, to amend the step adjustment for Nancy Pfeiffer from Step 10 to Step 19 using the Classified Management 2007-08 Salary Schedule, effective July 17, 2008 ending July 30, 2009; 1 year only.

Discussion ensued.

The motion passed by the following vote:

Yes votes: 3

No votes: 2 (Trustees Ruiz Gilpas and Castañeda)

Trustees Ruiz Gilpas and Castañeda requested more details pertaining to the additional job duties to be performed by Mrs. Pfeiffer. In addition, Trustee Castañeda requested a list of all employees that have been impacted by additional duties.

