

ALISAL UNION SCHOOL DISTRICT
Minutes of the Regular Board Meeting
August 20, 2008

CALL TO ORDER	The regular Board Meeting of the Alisal Union School District Board of Trustees was called to order by President Gary Karnes at 5:32 p.m., at the District Board Room, 1205 E. Market Street, Salinas, California.
	Members Present: Trustee Gary Karnes, President Trustee Juan V. Flores, Vice President/Clerk Trustee José Castañeda Trustee Jesús R. Velásquez Trustee Guadalupe Ruiz Gilpas Also Present: Dr. Zendejas and other District staff.
PUBLIC COMMENT	There were no public comments.
CLOSED SESSION	The Board convened to Closed Session at 5:33 p.m. to discuss the following: 1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (pursuant to Government Code Section 54957). <u>Action may be taken.</u> 2. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT [pursuant to Government Code Section 54957 (b)]: ➤ Migrant Education Coordinator <u>Action may be taken.</u> 3. CONFERENCE WITH LABOR NEGOTIATOR: AUSD Negotiator, Donald E. Balfour Regarding Negotiations Update pursuant to Government Code Section 54957.6: Employee Organizations: ➤ Alisal Teachers Association (ATA) ➤ Classified School Employees Association (CSEA), Chapter 577 <u>Action may be taken.</u>
RECONVENE OPEN SESSION	The Board reconvened to Open Session at 7:02 p.m. President Karnes announced that the Board met in Closed Session to discuss the following: 1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (pursuant to Government Code Section 54957). <u>No action was taken.</u>

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2. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT [pursuant to Government Code Section 54957 (b)]:

- Migrant Education Coordinator

By a 4-1 vote, with Trustee Castañeda voting no, the Board approved the Superintendent's recommendation to hire Rosanna Opperman as the Migrant Education Coordinator.

3. CONFERENCE WITH LABOR NEGOTIATOR: AUSD Negotiator, Donald E. Balfour Regarding Negotiations Update pursuant to Government Code Section 54957.6:

Employee Organizations:

- Alisal Teachers Association (ATA)
- Classified School Employees Association (CSEA), Chapter 577

No action was taken.

PLEDGE OF ALLEGIANCE

Mr. Paul Annis led the Pledge of Allegiance.

ADOPTION OF AGENDA

A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Velásquez, to adopt the agenda as presented. The motion passed by a 5-0 vote.

PERSONS WISHING TO ADDRESS THE BOARD

The following people addressed the Board:

- Rita Guillen regarding the amendment to the Superintendent's contract
- Juan Sandoval regarding issues with his overtime and vacation pay
- Mr. Wintermantel regarding lack of notification to Bond Oversight Committee members of Public Hearing
- Juventino Mendoza regarding changes in bilingual program staff
- Luis Cruz regarding changes in administration at Dr. Martin Luther King, Jr. Academy
- Mary Anne Worden lack of notification to Bond Oversight Committee members regarding Bond related Public Hearing

PRESENTATIONS/ COMMUNICATIONS
What's Right

The following person(s) shared positive comments about the good things that are happening in the Alisal Union School District:

- Annabelle Rodriguez
- Anastacio Cabral
- Gary Karnes

CONSENT AGENDA/ ROUTINE BUSINESS

A motion was made by Trustee Velásquez to approve the Consent Agenda as presented.

Trustee Castañeda commented that he wanted items pulled for separate vote.

Trustee Velásquez rescinded his motion.

Trustee Castañeda requested that the following Consent Agenda items be pulled for separate vote:

- Item IX-B-2, Certificated Resignations
- Item IX-C-2, California Latino School Boards Association Conference

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**CONSENT AGENDA/
ROUTINE BUSINESS**
(continued)

A motion was made by Trustee Velásquez, seconded by Trustee Castañeda, to approve the Consent Agenda as amended:

- A. Approve Minutes of the July 16, 2008 and August 6, 2008 Board Meetings
 - B. Approve/Ratify Personnel Report as presented
 - C. Approve/Ratify Conference Attendance/Field Trip Reports as presented
 - D. Approve/Ratify Consultants/Contracts/Agreements as presented
 - E. Approve/Accept Donations as presented
 - F. Approve/Ratify Bill Registers in the amount of \$3,588,192.90
- The motion passed by a 5/0 vote.

Consent Agenda Item
IX-B-2

A motion was made by Trustee Castañeda, seconded by Trustee Flores, to approve Consent Agenda item IX-B-2, Certificated Resignations. Discussion ensued. The motion passed by a 5-0 vote.

Consent Agenda Items
IX-C-2

A motion was made by Trustee Velásquez, seconded by Trustee Ruiz Gilpas, to approve Consent Agenda item IX-C-2, California Latino School Boards Association Conference. Discussion ensued. The motion passed by a 4-1 vote. Trustee Castañeda voted no.

**BUSINESS
SERVICES**

MCOE Quarterly
Treasurer's Report

The Board received a copy of the Monterey County Office of Education Quarterly Treasurer's Report dated June 30, 2008. Information only.

Public Hearing on
Waiver for District
Bonding Capacity
Limitation

The Board conducted a Public Hearing on the resolution approving submission of a waiver request of the District Bonding Capacity Limitation to the State Board of Education. President Karnes opened the Public Hearing at 8:00 p.m.

The following people addressed the Board during the Public Hearing:

- Angie Gonzalez
- Mr. Wintermantel

President Karnes closed the Public Hearing at 8:10 p.m.

A question and answer session followed.

Resolution 0809-02
Waiver for District
Bonding Capacity
Limitation

A motion was made by Trustee Flores, seconded by Trustee Velásquez, to adopt Resolution 0809-02 approving submission of a waiver request of the District Bonding Capacity Limitation to the State Board of Education. Discussion ensued. The motion passed by a 4-1 vote. Trustee Castañeda voted no.

List of Candidates for
AUSD Citizens' Bond
Oversight Committee

A motion was made by Trustee Castañeda, seconded by Trustee Flores, to approve the list of candidates for the Alisal Union School District Citizens' Bond Oversight Committee. Discussion ensued. The motion passed by a 5-0 vote.

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<p>BUSINESS SERVICES (continued) 2008-09 Billback Agreement for Special Education Services</p> <p>Resolution 0809-03 for State Architect Certification Projects</p> <p>Proposal from American Modular Systems, Inc.</p> <p>Proposal from Forest Products Inspection, Inc.</p>	<p><u>A motion was made by Trustee Castañeda</u>, seconded by Trustee Ruiz Gilpas, to <u>approve the 2008-09 Billback Agreement regarding Special Education Services between the Monterey County Office of Education and the Alisal Union School District</u>. Discussion ensued. The motion passed by a 5-0 vote.</p> <p><u>A motion was made by Trustee Velásquez</u>, seconded by Trustee Ruiz Gilpas, to <u>adopt Resolution 0809-03, directing administration to follow procedures directed by the State Architect in order to complete the certification of listed projects</u>. Discussion ensued. The motion passed by a 5-0 vote.</p> <p><u>A motion was made by Trustee Ruiz Gilpas</u>, seconded by Trustee Flores, to <u>approve the Proposal from American Modular Systems, Inc., for provision of portable buildings for use in the Steinbeck Elementary School water intrusion repair project, under a piggyback bid for \$520,000.00</u>. Discussion ensued. The motion passed by a 5-0 vote.</p> <p><u>A motion was made by Trustee Velásquez</u>, seconded by Trustee Castañeda, to <u>approve the Proposal from Forest Products Inspection, Inc. for lumber inspection/grading services at Emergency Repair Program sites, at a cost of approximately \$82,500.00 for which the original projects are not DSA approved</u>. The motion passed by a 5-0 vote.</p>
<p>EDUCATIONAL SERVICES Resolution 0809-01: Local Agreement for Child Development Service</p> <p>Subcontract Agreement for Social & Employment Services</p> <p>MOU for Action Council of Monterey County</p> <p>MOU for Preschool, Special Education, First 5 Monterey County</p> <p>Subcontract for Mo. Co. Department of Social, Employment Services</p>	<p><u>A motion was made by Trustee Ruiz Gilpas</u>, seconded by Trustee Castañeda, to <u>adopt Resolution 0809-01: Local Agreement for Child Development Services (contract #CPRE-8208)</u>. The motion passed by a 5-0 vote.</p> <p><u>A motion was made by Trustee Castañeda</u>, seconded by Trustee Ruiz Gilpas, to <u>approve the Subcontract Agreement between the Department of Social & Employment Services and Alisal Community Healthy Start for January 1, 2008 through December 31, 2008 in the increased amount from \$34,000.00 to \$40,485.00</u>. The motion passed by a 5-0 vote.</p> <p><u>A motion was made by Trustee Castañeda</u>, seconded by Trustee Flores, to <u>approve the amendment to the Memorandum of Understanding between Alisal Community Healthy Start and the Action Council of Monterey County for \$70,000.00 to continue the implementation of the Differential Response Initiative</u>. The motion passed by a 5-0 vote.</p> <p><u>A motion was made by Trustee Ruiz Gilpas</u>, seconded by Trustee Castañeda, to <u>approve the Memorandum of Understanding between Alisal Healthy Start Family Resource Center, Alisal Preschool Program, Alisal Special Education, and First 5 Monterey County</u>. The motion passed by a 5-0 vote.</p> <p><u>A motion was made by Trustee Castañeda</u>, seconded by Trustee Flores, to <u>approve the subcontract agreement between the Monterey County Department of Social, Employment Services, and Alisal Healthy Start in the amount of \$131,171.00 for fiscal year 2008-09</u>. The motion passed by a 5-0 vote.</p>

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<p>HUMAN RESOURCES Sunshine Proposal by CSEA, Chapter 577</p>	<p><u>A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Castañeda, to approve the Sunshine Proposal by the California School Employees Association, Chapter 577, to commence negotiations of the Master Contract for the 2008-09 school year.</u> The motion passed by a 5-0 vote.</p>				
<p>Sunshine Proposal by AUSD</p>	<p><u>A motion was made by Trustee Velásquez, seconded by Trustee Castañeda, to approve the Sunshine Proposal by the Alisal Union School District to commence negotiations of the Master Contract for the 2008-09 school year.</u> The motion passed by a 5-0 vote.</p>				
<p>Variable Term Waivers for BCLAD Certificate</p>	<p><u>A motion was made by Trustee Ruiz Gilpas, seconded by Trustee Karnes, to approve the submission of the Variable Term Waivers for BCLAD Certificate of Teachers in Training for the 2008-09 school year.</u> Discussion ensued. The motion passed by a 5-0 vote.</p>				
<p>Declaration of Need for Fully Qualified Educators</p>	<p><u>A motion was made by Trustee Castañeda, seconded by Trustee Ruiz Gilpas, to approve the Declaration of Need for Fully Qualified Educators for 2008-09 school year.</u> The motion passed by a 5-0 vote.</p>				
<p>Resolution 0809-04 to Discontinue or Reduce Classified Positions</p>	<p><u>A motion was made by Trustee Velásquez, seconded by Trustee Flores, to adopt Resolution 0809-04 to discontinue or reduce the following classified positions for the 2008-09 school year, as a result of lack of funds and/or lack of work:</u></p> <table style="margin-left: 40px;"> <tr> <td>➤ Paraeducator 1 (categorically funded)</td> <td style="text-align: right;">1 (0.675 FTE)</td> </tr> <tr> <td>➤ Computer Technician (categorically funded)</td> <td style="text-align: right;">2 (1.0 FTE)</td> </tr> </table> <p>Discussion ensued.</p> <p>The following people addressed the Board regarding Resolution 0809-04:</p> <ul style="list-style-type: none"> ➤ Rita Guillen ➤ Angie Gonzalez <p>Discussion ensued.</p> <p>The motion passed by a 4-1 vote. Trustee Castañeda voted no.</p>	➤ Paraeducator 1 (categorically funded)	1 (0.675 FTE)	➤ Computer Technician (categorically funded)	2 (1.0 FTE)
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➤ Computer Technician (categorically funded)	2 (1.0 FTE)				
<p>Second Reading and Adoption of Job Description for Project IMPACT</p>	<p><u>A motion was made by Trustee Flores, seconded by Trustee Castañeda, to accept for second reading and approve the following job description:</u></p> <ul style="list-style-type: none"> ➤ Director of Project IMPACT for the 2008-2011 school years <p>Discussion ensued. The motion passed by a 5-0 vote.</p>				
<p>MANAGEMENT SERVICES Amendment to Superintendent's Contract</p>	<p><u>A motion was made by Trustee Velásquez, seconded by Trustee Ruiz Gilpas, to approve the amendment to the current Superintendent's Contract.</u> Board Officers to bring forward recommendation for Board discussion and action.</p> <p>President Karnes commented that he and Trustee Flores met and developed several recommended changes to the Superintendent's contract with advice of the District's legal council.</p>				

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MANAGEMENT SERVICES (continued)
Amendment to Superintendent's Contract

Trustee Castañeda read the recommended changes and expressed concerns about amending the contract at this time. The Board discussed the matter.

Trustee Velásquez amended his motion to **include an increase in salary to equate the Salinas City Elementary School District Superintendent Contract (\$168,000.00).**

Trustee Ruiz Gilpas seconded the amendment to the motion.

Discussion ensued.

The motion passed by a 3-2 vote. Trustees Castañeda and Karnes voted no.

FUTURE AGENDA ITEMS/REQUEST FOR INFORMATION

The Board requested the following as future agenda/request for information:

- Steps taken to prepare schools for first day of school
- Board Policy pertaining to employee resignations
- Research regulations pertaining to union support on waivers for bonding capacity limitations
- Update on combination classes district-wide – What is being done to reduce/eliminate them?
- Keep heavy equipment away during school hours
- Address overtime and vacation issues presented by Juan Sandoval
- Update on Transportation Department staff licensing – Who has which license?
- Board Policy on cell phone usage
- Update on teacher manuals and instructional materials – Who is missing material?
- Information on developer built school
- Ensure that lights are turned off in classrooms at night to control cost
- Provide consistent information on student expectations and responsibilities
- Send agendas to Citizens' Bond Oversight Committee members to keep them informed
- Review Board Policy on drug and alcohol testing of any employee driving a District vehicle
- Invite DAIT Team to present at an upcoming meeting
- Visit New Republic School (modular school)
- Invite Director of Chartwell School to present at an upcoming meeting

ADJOURNMENT

There being no further business to address, President Karnes adjourned the regular Board meeting at 10:06 p.m.

Gary Karnes, President

Juan V. Flores, Vice President/Clerk

Board Approved: 9/3/08